

RTI REQUEST DETAILS	
Registration No. : DOSIR/R/E/22/00008	Date of Receipt : 06/02/2022
Type of Receipt : Online Receipt	Language of Request : English
Name : Dr SANJIB KUMAR KARMEE	Gender : Male
Address : AT-TEBHAPADAR, PO-PTAMAHUL, VIA-BIRMAHARAJPUR, DIST-SUBARNAPUR, Pin:767018	
State : Odisha	Country : India
Phone No. : +91-7044906949	Mobile No. : +91-7044906949
Email : sanjibkarmee@gmail.com	
Status(Rural/Urban) : Rural	Education Status : Above Graduate
Is Requester Below Poverty Line ? : No	Citizenship Status : Indian
Amount Paid : 10)	Mode of Payment : Payment Gateway
Does it concern the life or Liberty of a Person ? : No(Normal)	Request Pertains to :
Information Sought :	<p>To, The Head, Department of Scientific and Industrial Research (DSIR), Ministry of Science and Technology, Govt of India</p> <p>Respected Sir(s)/Madam(s), The Sardar Patel Renewable Energy Research Institute (SPRERI) is an NGO located at VV Nagar, Anand, Gujarat. SPRERI is recognized as a Scientific and Industrial Research Organization by DSIR. SPRERI (an NGO) is receiving public funds continuously government funding agencies from past decades.</p> <p>Former scientists and staffs of SPRERI have repeatedly written to various dignitaries of government of India, including the honorable minister of science and technology about deep rooted administrative and financial corruption, misutilization of public funds, mental harassment, plagiarism and scientific fraud happening in SPRERI (NGO) (please see annexure 1). Also, copies of the emails were submitted to various funding agencies to bring these issues to their attention and to conduct a thorough investigation into this matter.</p> <p>On a regular basis SPRERI submits documents to DSIR for obtaining the SIRO certificate. Through RTI (DOSIR/R/E/21/00032 and DOSIR/R/E/21/00056), I requested copies of the said documents submitted by SPRERI to DSIR. However, my submission was declined. Has the DSIR examined thoroughly the authenticity of all the documents received by it from the NGO(SPRERI) before issuing the SIRO certificate?</p> <p>Sincerely, Sanjib Kumar Karmee</p>
<input type="button" value="Print"/> <input type="button" value="Save"/> <input type="button" value="Close"/>	

Annexure – 1

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----- Forwarded message -----

From: **Manoranjan Shukla** <mkshukul@gmail.com>

Date: Fri, Aug 6, 2021 at 5:02 AM

Subject: Fwd: Present Status of Long pending projects: Solar Dryer & Revolving fund.

To: Asim Joshi <solar1@spreri.org>, Incharge Extension <extension@spreri.org>

Cc: Accounts Officer <accounts@spreri.org>, Director . <director@spreri.org>, Head Biogas <bio@spreri.org>, adv-gujcost@gujarat.gov.in <adv-gujcost@gujarat.gov.in>, aeshapatel510@gmail.com <aeshapatel510@gmail.com>, amrita@charutarhealth.org <amrita@charutarhealth.org>, avmstudent05@gmail.com <avmstudent05@gmail.com>, bhanumathi.g@dbt.nic.in <bhanumathi.g@dbt.nic.in>, bio2@spreri.org <bio2@spreri.org>, bio4@spreri.org <bio4@spreri.org>, ddudda@nic.in <ddutta@nic.in>, deepakjoshi@jyoti.com <deepakjoshi@jyoti.com>, director.ciae@icar.gov.in <director.ciae@icar.gov.in>, ds-petro-re-epd@gujarat.gov.in <ds-petro-re-epd@gujarat.gov.in>, extension3@spreri.org <extension3@spreri.org>, falgun.raval1996@gmail.com <falgun.raval1996@gmail.com>, info@spreri.org <info@spreri.org>, jinalupadhyay01@gmail.com <jinalupadhyay01@gmail.com>, kanchansingh044@gmail.com <kanchansingh044@gmail.com>, krishna.pandey@icar.gov.in <krishna.pandey@icar.gov.in>, mlsojitra127@gmail.com <mlsojitra127@gmail.com>, narottam.sahoo@gmail.com <narottam.sahoo@gmail.com>, nidhipatel1311@gmail.com <nidhipatel1311@gmail.com>, patelurvish31@yahoo.com <patelurvish31@yahoo.com>, president@cvmu.edu.in <president@cvmu.edu.in>, priyank.kachhia@gmail.com <priyank.kachhia@gmail.com>, sangita.kasture@nic.in <sangita.kasture@nic.in>, secepd@gujarat.gov.in <secepd@gujarat.gov.in>, shardulamin26@gmail.com <shardulamin26@gmail.com>, sidgoswami4g@gmail.com <sidgoswami4g@gmail.com>, solar2@spreri.org <solar2@spreri.org>, sonibhavin64@gmail.com <sonibhavin64@gmail.com>, subodh.ram@dbt.nic.in <subodh.ram@dbt.nic.in>, thermo2@spreri.org <thermo2@spreri.org>, tiwariarunendra1989@gmail.com <tiwariarunendra1989@gmail.com>, vahoraraiyan98@gmail.com <vahoraraiyan98@gmail.com>, vshukla2112@gmail.com <vshukla2112@gmail.com>

Dear Er Ashim Joshi and Er Sameer Vahora,

Good morning to all of you,

Further to my trail mail, I would like to draw your attention again towards a long pending matter of Solar Dryer development for tomato drying under funding support from DST (CSG) and Govt of Guj. You both had agreed to develop a solar drier by 30th Nov'20 under technical guidance of Dr Mishra and afterwards installation was scheduled in selected 2 villages of District Chhota Udepur by 31st Jan'21.

Please let us know the latest status of this unfortunate solar dryer project and the unique Revolving fund scheme.

Hope the Director must be spending good times with all of you and must have recovered fully by now, still he should take care of his health on priority basis.

Also, I wish Prakash Bhai (a specifically abled 4th grade employee of SED, who was unfortunately removed from services in 2019 by force) must be happy with his shattered life. Let's contribute to support him. Just see what kind of social service is being rendered by your NGO with physically challenged employees. This indicated true picture of your mindset. It is a sin and totally unacceptable.

I have a firm belief that you both would have failed utterly in developing the said Solar Dryer, because (to the best of my understanding during my one year of service in the NGO) none of you including the Director is technically capable to develop such a device, that's why it is yet not developed.

Since, it is not yet developed hence it can't be denied that most of the department heads are an active shareholder of the corrupt system prevailing in the NGO under the guidance of the Director, the Chairman and the board members. You all would agree that BCT division is the main centre of well engineered corruption. Even the environment and aura of BCT department & Director's chamber has been badly infected by well engineered corruption and hatred. You can't expect a cozy working and pleasant working atmosphere under the present setup. BCT division needs a broad minded & academically strong person with broader outlook having dynamic personality as it's Head. "It is well said that a poor can't make you rich". No human like a wretched atmosphere for any work. Other divisions are equally crying for a capable department heads now. Condition of this NGO is very bad in all sense, please save it.

You all are aware that corruption has swallowed the SPRERI (NGO). Condition has gradually so worsened that all 4th grade employees are being treated as slaves and they are being asked to work inhumanly for purely person work during the working hours and after the working hours too. Overall working condition has worsened to the lowest level and it is being felt like a private jail where no one is free to talk among the peer group. You too must be feeling suffocated but due to utter personal limitations you don't dare to even think for the betterment of the NGO. It is alarming and pathetic. Please do your best to come out from such dirty working atmosphere. Make it a healthy, cozy and highly productive NGO.

First of all someone from you must stand up to help the 4th grade employees to take up such matters to the appropriate government authority to protect their dignity in the NGO. Actually you are there to serve the society by creating goodness among them, but in SPRERI you are unable to protect even the basic dignity of your hard working honest employees. Head of the NGO has no care for anyone except himself, he is so poor that he couldn't reply to my last 9 mails. He is really poor. He is so poor that he has failed to prepare a single research proposal independently since his joining. Did you imagine such pathetic situation in a research institute (NGO) ?? Just evaluate your status today. You all have been made a great poor/ inferior among your fraternity. You all need total overhaul of the management system, otherwise you all would loose your true scientific recognition. Please help yourself by brightening your career by rendering valuable support to the nation. You all are a great asset for the country, just don't waste a single day in unproductive work. Look forward for more challenging career ahead. Develop an atmosphere of all time cheers & joy in the working areas !!

The Director, the Chairman and board members have never denied my point of concern & submissions and so have accepted bravely that they are jointly an active party to the scientifically designed corrupt system in the NGO, in such a pathetic situation now someone

from you must take a lead to save the NGO in national interest. Please get up to save the NGO. You may take help from respected Shri Bhikhubhai, Shree Manish bhai S Patel, the collector/district administration, the trust commissioner and other respected citizens of Anand/ Gujarat for this cause.

By now you might have lost few high value projects including STI Hub and I wish no funding agency would take any risk of further funding to SPRERI in such a pathetic situation because all funding agency need good research work with a permanent scientific staff and SPRERI is no longer eligible on any counts. As far as Human Resource is concerned - you are left with a team of highly demotivated research staff. In such a condition no funding agency would find any merit to extend any penny now onward. Pl get up to fumigate the corrupt system at the earliest.

If you are willing to help the NGO, then please leave the corrupt group of this NGO in isolation and create a new group of honest working people and come out with a successful model of technically feasible and commercially viable working Solar Dryer for 20 kg batch of tomato and prepare a proposal for CSR support for 50 Lakhs during the current FY. I am with you to get the fund instantly. When proposal is ready, please discuss the same with me. Fund is always ready for an honest research institute or NGO.

With the forgoing, I look forward for your valuable response at your earliest.

Thanks and best regards,

From: **Manoranjan Shukla** <mkshukul@gmail.com>

Date: Tue, Jul 6, 2021 at 1:58 PM

Subject: Alarming condition of NGO (SPRERI) due to deep rooted well organised financial, scientific, research and administrative corruption prevailing since long.

To: Director . <director@spreri.org>, ds-petro-re-epd@gujarat.gov.in <ds-petro-re-epd@gujarat.gov.in>, kanchansingh044@gmail.com <kanchansingh044@gmail.com>, kksingh03@yahoo.co.uk <kksingh03@yahoo.co.uk>

Cc: adv-gujcost@gujarat.gov.in <adv-gujcost@gujarat.gov.in>, amita@geda.org.in <amita@geda.org.in>, amrita@charutarhealth.org <amrita@charutarhealth.org>, ao-gujcost-gnr@gujarat.gov.in <ao-gujcost-gnr@gujarat.gov.in>, bhanumathi.g@dbt.nic.in <bhanumathi.g@dbt.nic.in>, bspathakprof@gmail.com <bspathakprof@gmail.com>, cpgoyal@dbt.nic.in <cpgoyal@dbt.nic.in>, datta_madamwar@yahoo.com <datta_madamwar@yahoo.com>, ddudda@nic.in <ddutta@nic.in>, deepakjoshi@jyoti.com <deepakjoshi@jyoti.com>, dirdare.icar@nic.in <dirdare.icar@nic.in>, director.ciae@icar.gov.in <director.ciae@icar.gov.in>, directot@geda.org.in <directot@geda.org.in>, dstsec@nic.in <dstsec@nic.in>, fa.dbt@nic.in <fa.dbt@nic.in>, krishna.pandey@icar.gov.in <krishna.pandey@icar.gov.in>, manager-aa@geda.org.in <manager-aa@geda.org.in>, narasimhan.t@nic.in <narasimhan.t@nic.in>, narottam.sahoo@gmail.com <narottam.sahoo@gmail.com>, prashant@elecon.com <prashant@elecon.com>, president@cvmu.edu.in <president@cvmu.edu.in>, pso-gujcost@gujarat.gov.in <pso-gujcost@gujarat.gov.in>, pstohfm@gov.in <pstohfm@gov.in>, sangita.kasture@dbt.nic.in <sangita.kasture@dbt.nic.in>, sangita.kasture@nic.in <sangita.kasture@nic.in>, secepd@gujarat.gov.in <secepd@gujarat.gov.in>, secy@dbt.nic.in <secy@dbt.nic.in>, secypg@nic.in <secypg@nic.in>, secyvc@gujarat.gov.in <secyvc@gujarat.gov.in>, so-rd-gujcost@gujarat.gov.in <so-rd-gujcost@gujarat.gov.in>,

subogh.ram@dbt.nic.in <subogh.ram@dbt.nic.in>, sydneylobo@tatapower.com
<sydneylobo@tatapower.com>

To,
Dr Gaurav Mishra, Director,
Dr Nisarg Joshi and Dr Kanchan K. Singh (Board members of NGO).

Cc: Honourable Secretaries/ Head/ officials and scientists of funding agencies of Government of Gujarat (GoG) and Government of India (GoI).

Dear Dr Mishra,

Happy to note that you are fully recovered after major kidney surgery and now attending the office regularly after a long interval of almost 4 months. Let God grant you good health with happy family life and also a true sense of honesty and integrity throughout the life.

Dr Mishra, surprisingly it has been more than 10 months since I sent my first email regarding prevailing corruption in SPRERI (NGO) and further 8 more mails have been sent till date in the same context to you, to the Chairman and the BoM members. Neither you have responded to my mail nor denied the allegations. It certainly confirms that the NGO is rife with deep rooted well organised financial, scientific & research and administrative corruption since long under your executive command and also under able guidance of the Chairman and the BoM members. It is true that few BoM members including representatives from Gujarat Govt and ICAR are unaware of the ongoing scientifically planned financial & administrative corruption in SPRERI. Hence, it is my duty as an Indian citizen to apprise them once more about it. It is evident that you all are hiding most of the crucial facts by manipulating the facts under the carpet. Since you have not dared to reply my earlier mails, now It is hard to deny that a particular group in SPRERI consisting of you and few others are jointly enjoying the fruits of the corrupt system while maintaining deep silence. Such behaviour is unacceptable and dangerous for the NGO which is fully dependent on public funds. The working attitude of the said group is a danger to science and society since it is destroying the career of many young scientists.

On 9th March'21, I had received a letter from Respected Shri Bhikhubhai Patel sahab stating and informing me that a committee was constituted to look into all the complaints/ allegations related to financial, scientific and administrative corruption, forgery etc raised by a few ex-employees of SPRERI during 2019-21. Now, it has been more than 4 months and there is a NIL response from the said committee. **Now it appears that you under the able guidance of the Board of management including the Chairman have given false and untrue information about the formation of said committee to the respected Bhikhubhai bhai Patel Sahab keeping him in dark and far from the truth.** Please confirm whether you all have deliberately given wrong information to Shri Bhikhubhai Patel Sahab with some other motive or the committee is really constituted? If yes, please let us know the details of the committee members and provide me with a detailed report including pointwise response to all my earlier emails. Be sure, Reply to my mail will provide you a chance to realise deeply and understand the level of dirty politics, poor work environment and various corruption prevailing in SPRERI, hence please do it. By doing so, you will really help yourself and the ailing NGO.

You are aware that an active group of scientists under your command has been conspiring to change PI/CO-PI frequently for personal financial gains with your support, which is highly unethical and illegal in nature. Most of the high-cost public funded projects with national interests are willingly and intentionally being handed over to few selected technical assistants

by removing original PIs of the projects, just for personal gains. This is simply a well planned cheating with the hard working scientists, who put in a lot of effort and ideas to get funding, also it is severely un-justice with the funding agencies those are funding the projects for completing the national objectives. The hard earned public fund is going down the drain due to lack of manpower in the NGO. More than 40 young scientists were forced or circumstanced to leave SPRERI after you joined NGO as Director in 2017. Even the Information about Scientific Manpower on your website is found wrong and misleading. Names of few Scientists, engineers and admin staff who left the NGO long back (more than 6 months back) are still shown there, the motive of doing so points towards a calculated financial corruption.

Matter of deep rooted well organised financial corruption prevailing in your NGO (SPRERI) has been brought in the notice of (1) DST (2) ICAR (3) DBT (4) Gujcost (5) Ministry of Petroleum - Gov. of Gujarat (6) GEDA and all related ministries. The balance sheets annexed with the annual reports do not provide complete information and can not be trusted. You must upload all the annexures/appendix indicated in the reports on the website without any further delay so the transparency in fund utilization can be maintained. **This mail is also being forwarded to all concerned with a request for their immediate action to hold further disbursement of public funds until a thorough investigation is completed under the supervision of government agencies and all the finance related documents are made public.**

All the funding agencies must crosscheck jointly about the expenditure and research work yearwise. Justifications of changing PIs without obtaining NOCs from the original PIs and/ or any discrepancy in the appointments must be looked into and investigated thoroughly. The NGO is extracting funds from multiple funding agencies for a same project by manipulating the data. The output of most of the research projects are extremely poor in quality far below the scientific standard; since the institute is only interested in money making and not serious about research work.

With the foregoing, the Director SPRERI is once again requested to respond to my previous mails (pointwise) fulfilling your prime duty as a head of the NGO. And the heads of all funding agencies are requested to do the needful to stop financial help to the said NGO till proper investigation is completed.

PS: Dr Mishra (a) please forward this mail to the new email id of Mr Sydney Lobo, since he has left Tata Power and started a new career.

(b) Irregularities related to development of Improve cookstove & it's distribution, development of Gasifier and Solar dryer and lot more are not mentioned here because all have been brought in notice of all concerned through previous mails.

Best wishes,

Manoranjan K Shukla
Gurgaon.
(Mob- 99583 95537)

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Sent from Gmail Mobile

From: **Manoranjan Shukla** <mkshukul@gmail.com>

Date: Mon, May 24, 2021 at 12:11 PM

Subject: Re: waiting for your response since Oct'20.

To: Director . <director@spreri.org>, amrita@charutarhealth.org

<amrita@charutarhealth.org>, bspathakprof@gmail.com <bspathakprof@gmail.com>,

datta_madamwar@yahoo.com <datta_madamwar@yahoo.com>, deepakjoshi@jyoti.com <deepakjoshi@jyoti.com>, ds-petro-re-epd@gujarat.gov.in <ds-petro-re-epd@gujarat.gov.in>, kanchansingh044@gmail.com <kanchansingh044@gmail.com>, kksingh03@yahoo.co.uk <kksingh03@yahoo.co.uk>, prashant@elecon.com <prashant@elecon.com>, sgpatel1948@gmail.com <sgpatel1948@gmail.com>, sydneylobo@tatapower.com <sydneylobo@tatapower.com>
Cc: C V Mandal <cvmandal@hotmail.com>, info@spreri.org <info@spreri.org>, president@cvmu.edu.in <president@cvmu.edu.in>, secepd@gujarat.gov.in <secepd@gujarat.gov.in>

To,
The Chairman and the Board members,
SPRERI.

Respected Madam and all distinguished members,

Hope you all are safe and healthy.

It is painful to state here that starting from Oct'20 till date I have send eight numbers of emails to The Chairman & Board members, The Director and to the Administrative/ finance officer of SPRERI regarding prevailing deep rooted well organised various corruption in the institute but non of you have responded to any of my mail yet.

I am aware through email of Respected Shri Bhikhubhai B Patel Sahab that various allegations/ cases of financial & administrative corruption, fraud, torture, data manipulation, plagiarism and many other prevailing matters in the institute (SPRERI) are being investigated by a committee constituted by the Board of Directors of SPRERI. If investigation is completed then please arrange to provide me copy of the Investigation Report along with all related documents which are considered as a basis for investigation. If investigation is still in progress pl let me know the status and it's completion schedule. But, I am sure the committee members will connect to the concerned parties without which investigation is not possible and hence I am waiting for their mail or telephonic call.

Many a times you all have been requested to send me a point wise response to all my emails but surprisingly there is a deep silence at your end. We need your response to decide further course of action to clean-up the system for a better tomorrow with a view to bring back the reputation and eminence of the institute (SPRERI).

As you know I am a senior citizen, while waiting in God's lounge now I am devoted to the service (in general) for the country and (particularly)for the soil of Anand which has given a lot to the country through their beloved sons mainly The Great Indian statesman Sardar Vallabh Bhai Patel and Dr Varghese Kurian.

I am sure you all have a great respect for all Indian citizens and also care for the public money. Your response will be proved as a great support to all those great Indian scientists and citizen who are committed to elevate the reputation and eminence of the institute. Your contribution in saving the reputation and eminence of a 40+ yrs institute for services to the poor through renewable energy will be remembered for ages.

At last I once again request you to send me point wise response of my mails.

Best regards,

Manoranjan K Shukla.

From: **Manoranjan Shukla** <mkshukul@gmail.com>

Date: Tue, Feb 9, 2021 at 10:41 AM

Subject: Re: Doubts are turning into firm belief that SPRERI is rife with severe irregularities paving the path of well organised corruption.

To: Director . <director@spreri.org>, K_alagusundaram@yahoo.co.in <K_alagusundaram@yahoo.co.in>, accand2004@gmail.com <accand2004@gmail.com>, adminoffice@cvmu.edu.in <adminoffice@cvmu.edu.in>, adv-gujcost@gujarat.gov.in <adv-gujcost@gujarat.gov.in>, akhilesh.g@nic.in <akhilesh.g@nic.in>, akrawat@dbt.nic.in <akrawat@dbt.nic.in>, alka.mnre@gov.in <alka.mnre@gov.in>, anildubey1957@gmail.com <anildubey1957@gmail.com>, anju_bhalla@nic.in <anju_bhalla@nic.in>, **aslam.dbt@nic.in** <aslam.dbt@nic.in>, bhupendrasinhm@gmail.com <bhupendrasinhm@gmail.com>, cca1.dst@nic.in <cca1.dst@nic.in>, connect@mygov.nic.in <connect@mygov.nic.in>, cvmandal@hotmail.com <cvmandal@hotmail.com>, dduutta@nic.in <ddutta@nic.in>, dirdare.icar@nic.in <dirdare.icar@nic.in>, ds-petro-re-epd@gujarat.gov.in <ds-petro-re-epd@gujarat.gov.in>, dstsec@nic.in <dstsec@nic.in>, ed@fes.org.in <ed@fes.org.in>, fa.dbt@nic.in <fa.dbt@nic.in>, info-btm@gujarat.gov.in <info-btm@gujarat.gov.in>, jdrdbtm@gujarat.gov.in <jdrdbtm@gujarat.gov.in>, kanchansingh044@gmail.com <kanchansingh044@gmail.com>, krishna.pandey@icar.gov.in <krishna.pandey@icar.gov.in>, mdbtm@gujarat.gov.in <mdbtm@gujarat.gov.in>, min-education@gujarat.gov.in <min-education@gujarat.gov.in>, narasimhan.t@nic.in <narasimhan.t@nic.in>, narottam.sahoo@gmail.com <narottam.sahoo@gmail.com>, president@cvmu.edu.in <president@cvmu.edu.in>, priti.irps@dbt.nic.in <priti.irps@dbt.nic.in>, rolikrishna@gmail.com <rolikrishna@gmail.com>, sandip.gangil@icar.gov.in <sandip.gangil@icar.gov.in>, sangita.kasture@dbt.nic.in <**sangita.kasture@dbt.nic.in**>, secepd@gujarat.gov.in <secepd@gujarat.gov.in>, secyvc@gujarat.gov.in <secyvc@gujarat.gov.in>, sunilag@nic.in <sunilag@nic.in>, tmnrpcb@gmail.com <tmnrpcb@gmail.com>, yashvantshukla@gmail.com <yashvantshukla@gmail.com>

Cc: Accounts Officer <accounts@spreri.org>, Asim Joshi <solar1@spreri.org>, Head BCT <bio@spreri.org>, Head Thermo <thermo@spreri.org>, Incharge Extension <extension@spreri.org>, amrita@charutarhealth.org <amrita@charutarhealth.org>, bio1@spreri.org <bio1@spreri.org>, bio2@spreri.org <bio2@spreri.org>, bio3@spreri.org <bio3@spreri.org>, bio4@spreri.org <bio4@spreri.org>, bspathakprof@gmail.com <bspathakprof@gmail.com>, datta_madamwar@yahoo.com <datta_madamwar@yahoo.com>, deepakjoshi@jyoti.com <deepakjoshi@jyoti.com>, extension3@spreri.org <extension3@spreri.org>, falgun.raval1996@gmail.com <falgun.raval1996@gmail.com>, info@spreri.org <info@spreri.org>, kksingh03@yahoo.co.uk <kksingh03@yahoo.co.uk>, prashant@elecon.com <prashant@elecon.com>, sgpatel1948@gmail.com <sgpatel1948@gmail.com>, solar2@spreri.org <solar2@spreri.org>, sydneylobo@tatapower.com <sydneylobo@tatapower.com>, thermo1@spreri.org <thermo1@spreri.org>.

thermo2@spreri.org <thermo2@spreri.org>, tiwariarunendra1989@gmail.com
<tiwariarunendra1989@gmail.com>

To,

1. Shree Y M Shukla Jee, Charity Commissioner, Govt of Gujarat.
2. Smt Sunaina Tomar IAS Additional Chief Secretary - Energy & Petrochemical, Govt of Gujarat.
3. Dr Nisarga Joshi DS - Petrol & Renewable Energy, Govt of Gujarat.
4. Smt Sangeeta Singh IAS Vigilance Commissioner, Govt of Gujarat.
5. Hon'ble Shree Bhupendra Singh Chudasama Jee - Minister Education Law & Justice, Govt of Gujarat.
6. Dr A K Rawat - Advisor DBT Govt of India.
7. Ms Preeti Katiyar - Director PVGRC DBT Govt of India.
8. Dr Sangeeta Mahesh Kasture - Scientist F- DBT, Govt of India.
9. Smt Shaleen Agrawal Director - Agriculture Research and Education ICAR, Govt of India.
10. Shree T Narasimhan- DS PGRC (Bio-technology), Govt of India.
11. Ms Alka Joshi - Dy Secretary MNRE, Govt of India.
12. Smt Anju Bhalla - Joint Secretary Public Grievance DST, Govt of India.
13. Dr Debapriya Dutta - Head SEED, DST, Govt of India.
14. Dr Sunil K Agrawal - Scientist SEED, DST, Govt of India.
15. Dr Akhilesh Gupta - Chief Vigilance Commissioner, DST, Govt of India.
16. Dr Trilochan Mohapatra - Secretary DARE & Director General - Indian Council of Agriculture Research, Govt of India.
17. Prof Ashutosh Sharma - Secretary DST, Govt of India.
18. Dr K Alagusundaram - DDG (Deputy Director General), ICAR, Govt of india.
19. Dr Kanchan K Singh - ADG, ICAR, Govt of India.
20. Dr K C Pandey - PC ICAR - AICRP on EAAI, Bhopal, Govt of India.
21. Dr Renu Swarup - Secretary DBT, Govt of India.
22. Dr. Narottam Sahoo, Advisor, GUJCOST, GoG, Gujarat, Inda
23. Dr AK Dubey - LCPC, CRP on Energy from Agriculture, ICAR - CIAE Bhopal
24. Dr Sandip Gangil - LCPC- CRP on Energy from Agriculture, ICAR - CIAE Bhopal.
25. Dr Snehal Bagatharia - GSBTM - Govt of Gujarat.
26. Er Bhikhu Bhai B Patel, Chairman CVMU, Vallabh Vidya Nagar.
27. Shree Prayasvin B Patel, President CVMU, Vallabh Vidya Nagar.
28. Shree Manishbhai S Patel, Vice President CVMU, Vallabh Vidya Nagar.
29. Ms Usha Thorat Madam, Chairman FES, Anand Gujarat.

Respected all above stakeholders of the SPRERI, kindly spare your valuable time and go through all my trail mails to get the fair idea about deep rooted administrative lapses and the financial irregularities. An urgent attention of all of you is required to save the institute from the prevailing severe corrupt practices.

Mail is being sent to all the respected govt officials and to some of the most respected dignitaries of Vallabh Vidya Nagar as well through the Director SPRERI for the betterment of the institute.

Through
The Director,
SPRERI.

Dear Dr Mishra,

First I would like to start with a few lines which sound most appropriate in the prevailing work culture of SPRERI - (I bring the following lines particularly for the Director of SPRERI to understand the need for the importance & urgency of introducing good practices in the institute without wasting a single day).

“What you do is who you are”

“ No culture can flourish without the enthusiastic participation of its leader. No matter how well designed, carefully programmed, and insistently enforced your culture elements are, inconsistent or hypocritical behaviour by the person in charge will blow the whole thing up.”
“Make Ethics Explicit : Every research institute likes to believe it has integrity, but if you asked its employees you’d hear a different story. The trouble with implementing integrity is that it is an abstract, long-term concept.

Integrity, honesty, and decency are long-term cultural investments, their purpose is not to make the quarter, beat a competitor, or attract a new employee. Their purpose is to create a better place to work and to make the institute a better one to do research in the long run. This value does not come for free. In the short run it may cost you deals, people, and the investors, which is why most institutions cannot bring themselves to actually, really, enforce it. But as we see, the failure to enforce good conduct often brings the research institutes to their knees. One difficulty in implementing integrity is that it’s a concept without boundaries. You can’t pat yourself on the back for treating your employees ethically if you are simultaneously lying to your concerned associates, because your employees pick up on the discrepancy and start lying to each other. The behaviour must be universal; you have to live up to them in every context.”

Now coming to the main point:

It has been almost a couple of months and neither you nor any of the SPRERI Board Members have shown a minimum official courtesy to acknowledge my mails sent during Oct’20 till today.

Your well thought deep silence confirms that SPRERI is rife with severe financial irregularities, administrative lapses, misuse of authority etc and hence you are finding it extremely difficult to respond to my mails OR/ you are trying to act more like a monarch in a democratic country like India. It is highly unfortunate for an institute (NGO) which majorly runs on public funds and is supposed to work in the interest of the society and is required to follow the laid norms. Ignoring the emails of a responsible senior citizen of India indicates severe doubts on the “नीति और नीयत” of the management and the Director of the institute.

Since, we have found you extremely indifferent and highly reluctant to follow the universal process of acknowledging and responding to a mail, establishing the complete absence of administrative prudence in the institute, which is normally not expected from the Director, resulting in diminishing the reputation and eminence of the institute. Under this unfortunate circumstances, I am compelled to bring this matter pertaining to various suspected acts of the SPRERI as mentioned in my trail mails, in the notice of Shri Y M Shukla Jee - Charity Commissioner, Gujarat and the other respectful officials of different funding agencies with respective Vigilance officers requesting them to take careful steps while considering any further financial assistance to the SPRERI from the public fund and also to examine the utilisation of funds in the previous years. Everyone knows that SPRERI is an NGO and has failed badly in recent past years to retain most of the brilliant scientists and other competitive

scientific staff due to many known & unknown circumstances which has led to poor/unproductive/ wrong utilization of public funds.

Moreover, it is extremely difficult for a responsible senior citizen to get finance utilisation related information from SPRERI through RTI (as NGOs does not come under RTI) if management is reluctant to reply to emails.

You would agree that as a responsible citizen of the world's biggest democratic country and world's oldest civilization, I wish to extend my best support in your endeavour to bring back the lost reputation and eminence of SPRERI to a world class research institute by suggesting you to introduce Best Practices, transparent administrative and research processes, honesty in thoughts and action to ensuring the public at large to have complete access to the details of vital things viz. fund utilization, title and complete details of ongoing/completed projects, Project wise Annual receipt from funding agencies, service rules of the institute, projects objectives, MOUs signed with parties, year wise details of field implementations and their present status, contact details of technology partners with name and designation, contact details of people in different committees/subcommittees of the Institute, policy related matter, contact details of Board members with their cell no and email id, purchase details of major purchases, purchase norms, details of complaints /grievance received - addressed/ disposed during the year, notices/circulars, list of holidays, list of equipments/systems purchased under different govt projects and yearwise list of beneficiaries with their contact details among others. At least all the above must be available on SPRERI's website.

It is very unfortunate that in-spite of my repeated request, neither you have provided me the contact details of the Board members nor you have updated it on the website. Additionally, profiles of Director and all scientific human resources of the institute including designation, date of joining, research interest, qualification details, experience and capability of manpower are missing from the website. This information needs to be placed urgently on the website to evaluate the capability of the institute. You would remember that a lot of effort was put into preparing these documents during lockdown. However, you have not updated the website thus far. Such conservative thought of an institute brings a whole gamut of suspicion in the overall working of the institute in the helm of the dynamic digital world. We can't dare to accept your working as clean and transparent while functioning with public money. It creates a cloud of severe doubt under all definitions of transparency.

In addition, I would also like to draw your attention towards the list of technologies placed on SPRERI website as given below :

(<https://www.spreri.org/Technologies-Developed.htm>:)

Important SPRERI technologies available for Use / Commercialization

- 1) Thermal battery based solar refrigerator
- 2) Stand alone type PV integrated solar low tunnel dryer
- 3) Forced circulation solar cabinet dryer
- 4) Solar based wax melting system
- 5) Single axis sun tracker
- 6) Solar-bio-gas based hybrid cold storage system

- 7) Conversion of fruit and vegetable residue to bio-gas and manure
- 8) Conversion of kitchen residue to bio-gas and manure
- 9) Bio-gas generation from agro-industrial effluent
- 10) Bio-methanation of dairy effluent scum
- 11) Updraft-biomass gasifiers for thermal applications
- 12) Open core downdraft biomass gasifier system for thermal and power applications
- 13) Biomass combustor-cum-hot air generator
- 14) Improve biomass cook stoves (batch and continuous operation)
- 15) Movable platform type wood cutter for preparing feedstock for gasifier
- 16) Glass roof tiles for natural sunlight in tribal rural houses (**Is this a technology developed by SPRERI?**)

Most of the technologies mentioned on the website appear to be obsolete and it is hard to understand the objective and motive of putting these technologies on the website declaring that these are ready for commercialisation, means these technologies are technically feasible and commercially viable today, but the fact is totally opposite and information is totally misleading. Institute is getting funds from multiple Govt. funding agencies to work on one single technology/project. Despite getting over 100 crores of public funds from multiple govt. Agencies, none of the listed technologies is competitive with other available technologies in the market. For example, there are various low cost and effective solar dryers available in the market. Also, the listed solar dryers seem to be quite old and may not be accepted by the users. It means the institute is not very serious in demand based delivery mechanisms. Further clarity is needed whether these technologies belong to SPRERI; if so, whether SPRERI holds any patents on the matter related to design, and innovation of these technologies. Titles of various patents/patent nos and costs of these technologies and their efficiencies should be placed on the website. In case, the institute has adopted these technologies from others; due credit must be given to the original innovators. Furthermore, in case these technologies are presently installed in fields, then efficiencies, capacities, location of installations in the field (with pictures/videos) and details of the beneficiaries must be placed on the website. Such steps are necessary for transparency purposes and as such digital India is promoting these. I hope all the funding agencies must be evaluating this matter carefully.

In addition to the above matter, the following are highlights of my various emails sent to you and to the board of directors which needs your attention for making SPRERI a world class institute (to the best of my little non-technical understanding and 40+ yrs of industrial and social exposure).

1. There are possibilities of deep rooted well organised corruption in administrative work, financial misappropriation and mis-utilisation, irregularities in purchase negotiations and purchase matters, conspiratorial misbehaviour with scientists, and creation of false evidences to oust them, manipulation in research outputs and data,

submitting wrong and manipulated/ethically inappropriate informations to the funding agencies, hiding/suppressing important facts from the team members within the institute, sharing manipulated and fabricated information with the SPRERI Board members etc.

2. Scientists are harassed and intimidated using dirty tricks. Voice of young people is suppressed by the administration. They are not free to work as per the need of the research. The administration is terminating/forcefully asking scientists to resign from SPRERI without following any protocol thereby spoiling the career of many brilliant young scientists. Has the management compiled tangible data on financial and intellectual loss occurred to SPRERI due to terminating high caliber scientists under a planned conspiracy or by orchestrating their well-scripted resignations? In SPRERI most of the alumni/ex-employees leave the institute under extremely sad, humiliating, fearful and dismay manners. These alumni/ex-employees are a living proof of ongoing deep-rooted administrative, ethical/moral, and financial corruptions in SPRERI. Why is continuously SPRERI spoiling the careers of scientists?
3. Incompetant people are being promoted over competent scientists. This is done under well planned conspiracy.
4. In 40 yrs of existence, a strong Alumni Network should have been created in the institute. But on the contrary & unfortunately, with a view to maintain an unintelligible and unfriendly attitude in the institute, a wretched atmosphere has been created by victimising most of the brilliant ex-scientists and high caliber ex-professionals for the personal career and financial benefits of few selected senior scientists and the institute head. This shows the highly unwarranted and evil attitude of the Head of a research Institute.
5. Project investigators are changed frequently after approval for personal gains in highly valuable public funded projects, which leads to poor output and misutilisation of funds. In the institute, there are examples of unethical ways of changing PIs and Co-PIs in approved projects. Such repetitive/similar incidents are not coincidences and must not be ignored. The responsibility of taking forward the research work of such projects is immediately transferred to an ineligible and incapable caretaker-cum-scientist, which leads to a poor output and misutilization of public money. It is clearly visible from the outputs of the funded projects in the last few years. It is because of this specific reason SPRERI does not have good technologies. Surprisingly, funding agencies are not giving proper attention to stop the misutilization of public funds.
6. Was Dr Ramkishore Singh, Principal Scientist and I/C Head Solar Division terminated because of the DST-STI hub project? Was Dr Sanjib Kumar Karmee Principal Scientist and I/C Head TCC Division forced to resign from SPRERI because of the DST-STI hub project? The unethical PI and Co-PI change of project “ DST STI Hub for Empowerment of Tribal Communities in Gujarat” (Ref. No. DST/SEED/TSP/STI/2019/101) needs to be investigated impartially by a competent and trusted authority. As far as I know, consent to change of the PI with respect to STI hub project (TPN/38334; Ref. No. DST/SEED/TSP/STI/2019/101) was not obtained and a lawful process of changing of PI/Co-I was not followed in the rightful & honest spirit.
7. Regarding the 3.5 MT project sponsored by DBT is the Patented odourless biogas technology truly odorless? To what extent is it odorless? No details available to anyone in the institute other than few. Complete technical details must be put on the website to ensure transparency and merits of the technology.
8. Why has a scientist been appointed as the member secretary of the purchase committee ?? Such thoughtful irregularities give birth of severe financial and planned corruption in the system. Purchase of chemicals, solvents, other consumables, and maintaining it's stock and the consumption thereof are full of a plethora of wrong practices.

9. The research and administrative jurisprudence is totally missing in the prevailing situation.
10. There is a serious lack of true technological research in SPRERI. SED has not yet developed a solar drier for tomato drying. Rather, it is more appropriate to say that they have not developed any commercially successful model on Solar. Solar project installed at AAU tells a different story. Indo- Danish project is also not truly in good status. Similarly, BCT has not come up with any new research, they are still playing with age-old biogas technologies. Extension has virtually nothing (other than IBCS/cookstoves) for bringing measurable changes in the society (albeit, it is an important requirement of DST core project and a lot have been reported to DST, but the fact is different. TCC is struggling to find an efficient gasifier for the poha industry.
11. Improved Biomass Cook-Stove: Every year Government of Gujarat (through ministry of Energy & Petrochemical) provides grant to SPRERI for various rural development activities, out of which a small portion of approx Rs 20-30 Lakhs is used to bring measurable changes in the lives of the rural poor by helping them with useful life changing products and balance amount is used for other purposes under the stipulated project guidelines. Under this objective, SPRERI has been purchasing 1000 no's of IBCS (Improved Biomass Cookstove) and distributes them in rural areas directly and also through few local NGO's. Here it is very important to understand that SPRERI collects cash (without issuing any cash receipt to the beneficiaries) @750/- each in the ST dominated districts in FY 2019-20 and @1250/- in the general districts. Now, has SPRERI obtained the permission from the Govt of Gujarat for the collection of cash and wilful utilisation of collected cash in its own way ?? Is the Department of Energy and Petrochemical, Govt of Gujarat, aware that SPRERI collects cash from the poor villages/ beneficiaries against the distribution of IBCS??? Under which GoG provision SPRERI is allowed to follow the said process of cash collection ?? It appears to be highly unethical.
12. Cash collected from poor villagers was so rightfully owned by the SPRERI that in July'20 the Director had proposed to create a scheme of Revolving Fund. A committee was constituted to give a final shape to this scheme. Lots of meetings were convened till 14th Sep'20. I am not aware of the present status of the said scheme. But, it is pertinent to understand from the Director under which notification of Gujarat Govt; the Director proposed to create this scheme of Revolving fund. Was he allowed by the GoG to do so ??
13. The matter related to the JTDS project appears to be highly complicated. 1000 cook stoves were supposed to be distributed in a couple of villages of 4 districts of Jharkhand through SPRERI in FY 2018-19. A good number of cookstoves were still stored (as on 1st Nov'19) at an isolated place in a village of Jharkhand. I have brought this fact in the notice of the Director in Nov'19. Original/ first supplier of IBCS denied to complete the order due to unknown reasons, before completing the supply. Further, a new supplier was introduced, who supplied inferior quality products and the payment was released to him. Whole episode indicates mismanagement in the matter (I may be wrong here but the document will reveal the fact). Later in the month of January'20, I was supposed to visit Ranchi to complete the distribution of the remaining cook stoves and also to initiate the process of impact study through local young socially skilled field workers. But, suddenly you (the Director) visited Ranchi and matter was put to silence afterwards. Moreover, unfortunately nothing happened till 14th Sep'20. I fail to understand why Impact study was not conducted in a scientific manner for obtaining a true picture of the measurable impact on the poor ? It would be better to place the project objectives, achievement and present status of the JTDS project along with all other public funded projects on the SPRERI website. In this case the role of even JTDS officials automatically becomes under suspicion. When the stoves were not distributed then how did they close the project ??? It's public money, SPRERI may be asked to furnish all operational data to the public. This episode needs a thorough investigation.

The above points indicate just tips of the iceberg, true picture may be highly shocking for the funding agencies and the other social dignitaries who are associated with this prestigious institute for decades.

To the best of my even poor and limited understanding, had the institute been managed under a true visionary and dedicated scientist then by now this institute would have gained a national level recognition like SECI, NIWE (C-Wet), TERI etc. It's a great loss to the country. SPRERI has spent a huge sum of public funds (aprx 100 Cr or more) since its inception, but still doesn't have a dynamic website, transparent service rule, bye-laws for most of the administrative - scientific & research etc. This shows the careless approach of the heads (present & past) of the institute.

My submission is to bring the matter to the notice of all stakeholders to look into overall working of the institute, the fund utilisation practices and the research issues of past years before considering any further financial assistance to SPRERI.

Guidance from all funding agencies/ departments will help SPRERI to work in a transparent way to gain the faith of scientists and the public, ultimately helping the country to become self-reliant under visionary leadership of our Great PM Hon'ble Shri Narendra Bhai Modi Jee. Jai Hind !!

Yours truly,

Manoranjan K Shukla
Former Outreach Manager, SPRERI
Gurgaon. Cell no - 9958395537.

----- Forwarded message -----

From: **R. Singh** <singh.ramkishore@gmail.com>

Date: Tue, Feb 23, 2021 at 11:53 AM

Subject: Conspiracy and cheating by Dr. Gaurav Mishra, Director SPRERI, for hijacking approved project Ref. No. DST/SEED/TSP/STI/2019/101.

To: <dstsec@nic.in>

Cc: <hfm@gov.in>, <connect@mygov.nic.in>, <drhrshvardhan@gmail.com>, <dr.harshvardhan@sansad.nic.in>, <anju_bhalla@nic.in>, <akhilesh.g@nic.in>, <cca1.dst@nic.in>,

Respected Sir,

I wish to draw urgent attention again to all the parties of the DST-SEED Project titled **DST STI Hub for Empowerment of Tribal Communities in Gujarat** (TPN/38334; Ref. No.

DST/SEED/TSP/STI/2019/101). Dr Gaurav Mishra, Director of SPRERI became the Project Investigator removing me through a well planned conspiracy against me. I feel cheated by the act of Dr. Gaurav Mishra as he communicated to DST officials to change the project investigator, without informing me, in the project submitted by me and illegally hijacked the project. I had submitted a proposal of the said project online under the open call by SEED division of DST. The proposal was approved by a committee appointed by the government of India after a rigorous competitive review and assessment process by the SEED Division of the DST, Govt of India. This is one of the prestigious total 26 projects selected for presentation during 24th & 25th October 2019 at Administrative Staff College of India, New Delhi.

As soon as DST informed that the proposal was shortlisted for further process, Dr Mishra started fabricating evidence in a planned conspiracy manner against me. Further, after approval of the project for funding, he used all kinds of tactics against me and started mentally torturing me with a view to somehow terminate me for becoming the PI of the said project. His intention was clearly to throw me out of SPRERI at any cost by misusing power and to grab the approved project.

I can't imagine that Dr Mishra already initiated a conspiracy under collusion with some of the DST officials, who were handling the project selection process, to oust me on the 27.12. 2019 while I was in the institute (SPRERI). This conspiracy was initiated by Dr Mishra by submitting an ENDORSEMENT Letter (Dr Gaurav Mishra, Director submitted an endorsement letter to appoint Dr Gaurav Mishra, Director as the PI) to DST without official dispatch number on it. The letter is in my receipt through a colleague who got it through RTI no: MSTCH/R/E/21/00017. I am sure he has done this only for his own personal benefits. I am afraid if Heads/Directors of all institutions in India start doing the same, what would happen to young researchers like me who are working hard to build their career in R &D and using their ideas to serve the society in better way. It was quite surprising that the DST officials even have not informed me about the letter submitted for the change of PI even though my phone number and email ID are with the DST. Were the DST officials helping Dr Gaurav Mishra to hijack the project from me for getting some benefits? If a DST official can transfer the approved project of the original project investigator, who has put enormous efforts into writing a massive proposal, to another person without even informing the original PI then what is the purpose of an open competitive call and online submission process.

All of you will agree that getting a big project (worth 6-7 crores) short listed and approved under a competitive call is considered very prestigious in the career of a researcher/academician. It is hard to believe that the officials at DST, who handled the selection and approval process for projects, took this matter so casually and never thought of informing project PI/Co-PIs that someone is trying to hijack the project or at least ask for consent letters. I am sure that all the scientists, who were handling the project selection process, are the most brilliant ones and clearly understand the positive impact of funded projects in the career of a researcher. I am not sure about them but for me and my fellow colleagues, who worked hard for this project till late in the night, the act of Dr. Mishra appointing himself project leader is simply a serious academic fraud by doing conspiracy and cheating.

I trust that as per my earlier email dated 20. 11. 2020 to the DST various lapses and the thoughtful irregularities must have been noticed by the concerned DST officials and scientists. I also hope this matter pertaining to academic fraud; cheating, conspiracy and violation of intellectual property rights might be under serious investigation by the DST team to find out the real intention and motive to hijack the project from me immediately after its approval.

Sir I am prying you to investigate the matter and book the culprit involved doing conspiracy, cheating and fraud. I am also attaching a few files that may be relevant in this matter.

Kindly acknowledge the receipt of this email.

Thanks and regards,

Ramkishore

----- Forwarded message -----

From: **R. Singh** <singh.ramkishore@gmail.com>

Date: Fri, Nov 20, 2020 at 11:32 AM

Subject: Unethical way of changing PI in a DST approved project(Ref. No.

DST/SEED/TSP/STI/2019/101)

To: <dstsec@nic.in>

Cc: <hfm@gov.in>, <connect@mygov.nic.in>, <drhrshvardhan@gmail.com>, <dr.harshvardhan@sansad.nic.in>, <anju_bhalla@nic.in>, <akhilesh.g@nic.in>, <cca1.dst@nic.in>, Sanjib Kumar Karmee <sanjibkarmee@gmail.com>

Dear Sir,

I am writing to you for your attention regarding the forceful change of Project investigator (PI) of a project that was approved by the DST SEED division.

A project proposal titled “ **DST STI Hub for Empowerment of Tribal Communities in Gujarat**” (Ref. No. DST/SEED/TSP/STI/2019/101) was submitted, by me, on Sept.19, 2019 from Sardar Patel Renewable Energy Research Institute (SPRERI), which is an NGO. After a stringent review process, the project was shortlisted and approved on **March 4, 2020. Immediately after approval of the project**, Director, **Dr. Gaurav Mishra**, of the institute communicated to DST officers and appointed himself as the Project investigator. I was surprised that neither director of the institute nor the DST officials informed me (as I was the PI of the project) regarding the change of PI. As soon as I came to know about changing of PI, I contacted concerned officials at DST, they just simply said that they would act as per director’s instructions. Thereafter, I communicated to the Director of the institute and requested to not change the PI without taking consent. Instead, considering my request, he terminated me from the institute just before the lockdown and told me that there is no need of taking consent from the original project investigator and director of the institute can take any action and no one can stop him doing so. I was completely shocked as in my over 10 years of professional career at different institutions; I have never observed such behaviour of the head of any institute and never observed hijacking of approved projects from the PIs. As the project was submitted against the call for proposal and got approved after a stringent review process, you may agree that the project proposal was prepared with a lot of hard work and using high intellect and based on the contribution, role of PI and Co-PIs were decided within the team members. Also, I am sure the profile of the PIs/Co-PIs plays a significant role during the short listing process and is given due weightage. In academia, industries, and the research fields, getting funded projects through competitive calls are highly appreciated and carry a significant importance while granting promotions and appointments. On the contrary, I was terminated from the institute just to appoint himself as PI of the approved project. I firmly believe that the whole process of changing PI is purely unethical and intentional, which is done only for taking monetary advantage directly or indirectly.

It is hard to understand if heads of the institutions will start practicing such kind of hijacking of the approved projects, how will the young researchers/scientists be able to progress and motivated to yield desirable results for the benefit of society? For me it is completely unethical and considered as academic fraud. Such activities and unethical practices will only ruin the life of the scientists. Moreover, if an NGO that is aimed to serve the society and run on public funds is unable to behave in an ethical way for its own employees, may not serve the society in an effective manner. This indicates the wrong intention of management of the institute as well.

Since March 16, 2020, I am staying jobless and going through a state of depression. I am feeling deceived and completely unmotivated.

I trust an appropriate action will be taken against the academic fraud and corruption within the funding agency as well as in the Institute.

Sincerely,
Dr Ramkishore Singh

----- Forwarded message -----

From: **Sanjib Kumar Karmee** <sanjibkarmee@gmail.com>

Date: Mon, Nov 23, 2020 at 3:08 PM

Subject: Re: Unethical way of changing PI in a DST approved project(Ref. No. DST/SEED/TSP/STI/2019/101)

To: <dstsec@nic.in>

Cc: <hfm@gov.in>, <connect@mygov.nic.in>, <drhrshvardhan@gmail.com>, <dr.harshvardhan@sansad.nic.in>, <anju_bhalla@nic.in>, <akhilesh.g@nic.in>, <cca1.dst@nic.in>, R. Singh <singh.ramkishore@gmail.com>

Dear Sir,

In regards to the approved project entitled “DST STI Hub for Empowerment of Tribal Communities in Gujarat” (Ref. No. DST/SEED/TSP/STI/2019/101)” and following email, I would like to bring the below points to your kind attention:

1.The proposal was submitted by Dr RK Singh (PI), Dr Sanjib Kumar Karmee (Co-PI) and Er Sameer Vahora (Co-PI).

2. After approval of the project Director (Dr Gaurav Mishra) of SPRERI removed the name of Dr RK Singh and made himself the PI. This move was opposed by me, since I found it highly unethical. However, the director did not pay any heed.

3. Subsequently, Dr RK Singh was terminated from his job without giving any so-cause notice to put up his point. Also, I was mentally harassed and forced me to resign from my position as the principal scientist and I/C head of the Thermo-chemical Conversion Technology Division. I was targeted because according to DST norms I was supposed to be the PI in-case the original PI leaves the institute; of course with the consent of the PI. All these were done strategically by the Director, SPRERI (Dr Gaurav Mishra) to become the PI of a multi-crore project with ill intention.

4. In 2006, I received a PhD from IIT Madras. I was also a recipient of Prof. CN Pillai Award for the Best PhD Thesis conferred by the IIT Madras. Subsequently, I worked at RWTH Aachen University, Germany, Delft University of Technology, the Netherlands, National University of Singapore, City University of Hong Kong and North-West University, Potchefstroom, South Africa. Such academic fraudulent activities are unheard of in my long research career.

5. I pray that all the culprits must be brought to book. Also, I pray to you that all the scientists who are terminated and forced to resign from the institute because of this project in a well-planned manner should be compensated and reinstated with dignity. I hope that you will look into this matter on a priority basis. Please save the scientists and their research career.

Sincerely,

Sanjib Kumar Karmee

----- Forwarded message -----

From: **R. Singh** <singh.ramkishore@gmail.com>

Date: Mon, Mar 15, 2021 at 11:25 AM

Subject: Kindly share the copy of evidence of allegations against me in letter Ref. No. SPRERI/DIR/2020/1083

To: <amrita@charutarhealth.org>, <prashant@elecon.com>, <sgpatel1948@gmail.com>, <datta_madamwar@yahoo.com>, <us-coord-epd@gujarat.gov.in>, <sydneylobo@tatapower.com>, <kksingh03@yahoo.co.uk>, <deepakjoshi@jyoti.com>, <bspathakprof@gmail.com>, <kanchansingh044@gmail.com>

Cc: Director . <director@spreri.org>, Personal Assistant <info@spreri.org>

Respected Chairman Madam and board members,

Greetings!

Trust this email finds you all in good health. I am writing to you regarding the very unfortunate termination letter issued to me on 16 March 2020, Ref. No. SPRERI/DIR/2020/1083. The termination letter itself confirms that it was issued with an ill mindset under a well planned conspiracy for the personal and wrongful gains of Director SPRERI, Dr Gaurav Mishra, and few others involved in the conspiracy. This letter also reveals that the decision was taken by the SPRERI management; it clearly indicates that the matter of my termination was discussed with the board members and only after the approval of all the board members I was terminated in a highly unconstitutional and unethical way without allowing me a single day to prepare myself for bearing such a damaging act of the SPRERI management. I was left with no option other than to accept this brutal decision of the SPRERI management which is known to be running under the control of the nation's great visionaries.

The decision of termination was supported by imposing numerous false allegations against me, which are listed in the letter. A copy of the said unfortunate letter is attached herewith for your ready reference. The SPRERI board is headed by the most respectable Dr. Amrita Patel with great support of Prof Datta Madamwar, Dr. Kanchan Kumar Singh, Prof. B.S. Pathak, Shri Sydney Lobo, Shri Shantibhai G. Patel, Shri Prashant Amin, Shri Deepak Parmanand Joshi and Ms. Anita Zula. All are well known renowned academicians, scientists, technocrats and business leaders and high ranking government officials. It can't be believed that the majority of the Board members agreed to take such unfortunate, unethical and unconstitutional career damaging decisions against a Principal Scientist blindly just to favour the ill minded conspiracy of the Director and few other similarly ill minded scientists of SPRERI. I trust you must have been aware about the unethical ways through which Dr Gaurav Mishra and Dr Madhuri Narra became ghost PI and Co-I of the DST-STI Hub project. Didn't you all feel to maintain the minimum dignity and decorum of your own and the institute's while taking such a biased career damaging brutal decision against me? I am feeling deceived and cheated through a well planned conspiracy against me. Is it a routine practice in the Institute and that's why most of the Principal scientists in the past were made to leave or was it done to me as a reward of performing well and succeeding in securing funding around Rs. 9Cr for the institute, along with my other fellow colleagues, in less than 3 years of the appointment?

You all must have checked and verified the facts that support all the listed allegations against me and must have provided me with the constitutional right to express my points of views. Was it so urgent that a single day would have been too late in extending blind support to those ill minded

persons? Hope you all have followed the norms and procedure for unconstitutional termination of a Principal Scientist. Please share copies of all minutes/ discussions and decisions with me to substantiate the allegations against me.

Undoubtedly, SPRERI management must have kept all related official correspondence and documents as records for future references. I kindly request the Chairman and the Board members to please share the official communications and documents considered to be as evidence for the forged allegations used against me by the Director and stated in the letter. I wish you could imagine the mental status and pain I am going through for a year now and you wouldn't hesitate sharing the requested evidence.

I wish for you all good health, long life and happiness.

Sincerely,

Dr Ramkishore Singh, Former Principal Scientist, SPRERI

----- Forwarded message -----

From: **R. Singh** <singh.ramkishore@gmail.com>

Date: Thu, Apr 1, 2021 at 8:44 PM

Subject: Re: Kindly share the copy of evidence of allegations against me in letter Ref. No. SPRERI/DIR/2020/1083

To: <amrita@charutarhealth.org>, <prashant@elecon.com>, <sgpatel1948@gmail.com>, <datta_madamwar@yahoo.com>, <us-coord-epd@gujarat.gov.in>, <sydneylobo@tatapower.com>, <kksingh03@yahoo.co.uk>, <deepakjoshi@jyoti.com>, <bspathakprof@gmail.com>, <kanchansingh044@gmail.com>

Cc: <ambu1311@gmail.com>, Personal Assistant <info@spreri.org>, Director . <director@spreri.org>

Respected Chairman Madam and board members,

Greetings!

Thank you very much indeed for your response regarding my earlier email. I have received your letter ref. No.SPRERI/Chairman/2021/956 dated 24/03/2021 from Ms. Dave, PA to Director, SPRERI. I believe that it does not matter when I raised my concerns but it is way more important how the matter is dealt with by the Board of Management. I am getting an impression from your letter that the board of management simply ignores the facts and remains silent even for any unethical and conspiratorial activities in the Institute until the concerns are not raised. Is it not surprising that a Principal scientist is terminated just for hijacking the approved project unethically and board members simply accepted this unethical action without checking facts and evidence? I had waited for a year believing that at least honourable chairman and board members would notice the matter and would examine it prudently, since it is ultimately a matter of prestige for the Institute and management. But, unexpectedly, I am surprised to learn, from your letter, that the whole conspiracy and process for hijacking the approved project and my termination was intentionally and blindly supported by the honorable chairman of the board of management and it was done just to favour a few other scientists and the Director. Don't you think that it is clearly a matter of

abusing hard work and skills and harassment of a researcher like me, who worked honestly for the betterment and growth of the institute?

Kindly note that, I am not the only one who was abused, harassed and terminated for doing research work honestly, but Dr. Adepu Kiran Kumar is another Principal Scientist who's contract was not renewed even after doing excellent research work and after earning funded projects. Shockingly I came to know that recently Dr. Sanjiv Karmee, who was ranked in the list of top 2% scientists by Stanford University and was one of the Co-I in the approved project, was forced to resign from SPRERI. No one can understand what kind of message management is trying to send to the researchers in the Institute?

As it has been mentioned in your letter that rules and regulations that are formulated and approved by the Board and every employee including the Director is bound to abide by these rules and regulations. I completely agree with it but the rules and regulations must be exercised without any distinction and discrimination. Do you have any rules, regulations and procedures that must be followed before terminating any of the employees in the institute? What if the director takes the advantage of the faith of management and exercises the power of the position for his own growth and personal benefits? Don't you have any rules and regulations to deal with criminal conspiracy, abuse and torture of employees by the Director and using power of position for his own benefits? One can observe that all rules and regulations are only applicable to a few specific employees like me, as the matter of termination and unethical hijacking of the approved project was dealt and supported blindly by management in the Institute.

Further, it was stated in your letter that the Director is required to enforce the rules and regulation, does it mean whatever he practices in the Institute, other employees must accept it blindly without questioning (?) and also is the Director allowed to humiliate and threaten any of the employees in the shadow of the rules and regulations? Does not it clearly mean that the appointed scientists and other staff in the institute are nothing else but only bonded labourers? If any of them raise their voice against unethical acts of the Director; he/she will be terminated like me or forced to resign. I doubt there are many other researchers in the past who suffered like me in the hand of management. I request you to share a copy of the approved rules and regulations that allowed the termination of the principal scientist just for hijacking an approved project in a conspiratorial manner by the Director. At least, researchers like me would never appreciate the way the institute's Director, Dr. Gaurav Mishra, submitted a second endorsement letter to the funding agency for hijacking the approved project without seeking consent of the original Project Investigator. Is it not surprising that instead of focusing on ensuring adequate funding using his own expertise and skills, smooth operation and fruitful outputs of the ongoing projects in the Institute, the Director's main focus is on conspiring to hijack the newly approved projects? Instead of helping scientists to focus on research work and motivate them to get funded projects, he is busy in abusing and harassing the scientists who were succeeding in achieving their goals in research. More surprising is that management is too busy in supporting such a con-man and a dramatist in the Institute instead of creating a conducive environment for research. It is doubtful that the management is really thinking about the growth of the Institute and creating a conducive work environment. If things continue like this only, it would not be surprising that sooner or later few of the board members would suggest shutting down Solar and TCC divisions and only run BCT and extension divisions in the institute. Don't you think that the management should have taken it seriously if concerns were raised by many other employees too, as you have mentioned in your letter?

It is completely beyond my understanding, how a termination letter that is full of false and fabricated allegations can be self explanatory? First time in my career of over 10 years, I am observing that if any member of the management writes anything on the Institute's letter head it becomes self explanatory. If that is the case, I would say it is simply misusing the resources in the institute and it is really an act of tarnishing the image of the institute. For me and I believe, most of the board members would agree that, in a small Institute where total strength of employees is not more than 70, over 30 scientific staff including 6 principal scientists were made to leave the institute, within a span of three years, is an excellent example of self explanatory of the failure of management in not providing conducive research and work environment in the Institute. Moreover, you may check the records that more than 70% funded projects were not allowed to be completed by the same scientist who earned those projects. Again this fact clearly indicates failure of management. In principle, management should motivate the employees and must ensure creating a conducive research environment in the institute so that retention of highly qualified manpower is ensured.

So kindly instead of stating unacceptable statements in a letter head, my humble request to you, as a responsible leader, must supply acceptable documentary evidence that was used for putting the false allegations listed in the termination letter.

Further, as it was stated in your letter, the committee noted that the Director's decision to change the Project Investigator was taken considering the complexity of the project, successful implementation and regular oversight to ensure divisions work in tandem. Is it not surprising that the committee completely ignored the fact that the Director only realised such complexity and requirement of oversight in the project only after approval of the project? Was the complexity so complex that the power of the Director's position fails to deal with it and the Project Investigator role allows supersede? Is it not a failure of the Director that he is unable to ensure all divisions work in tandem being the ultimate authority of the institute and have blind support from the management? Moreover, it is unbelievable that such important points of "complexity in operation" and "execution of the project" could not be sensed even by visionary members of the board before/at the time of submission of the proposal.

However, the fact is that I have conceived the idea with the help of other colleagues (all division heads) and successfully coordinated the process of writing the project proposal. The Director was requested to become the Project investigator of the project before submission, which he denied completely stating that the Director never becomes the Project investigator. Further, he himself suggested and supported the name of PI and Co-Is and their order in the proposal. Dr. Madhuri Narra was there in that list and she intentionally kept herself away from the proposal during submission. It is clear that the Director and Dr. Narra kept themselves away because they were not confident about the success of the project and were afraid of the failure. Also, both the Director and Dr. Narra were scared to take responsibility.

Only thing that changed the mind of both Director and Dr. Narra after approval of the project was sure success. There is no fear of failure rejection. Moreover, after formal approval, the Director Dr. Gaurav Mishra informed that the requested administrative documents will be sent through him so he will communicate with DST onward. But I was shocked to see his name as PI in an email that he communicated to collaborators of the project (**email to Dr. Navneet on Jan.23,2020**) and I requested him to write back to DST not to change the PI and order of Co-Is . He completely ignored the email and started mentally torturing and harassing me. If he was really concerned about the smooth operation of the project he must have adopted a transparent process with mutual agreement of concerned parties and must have clearly responded to my email. Instead he did everything behind the back of PI and Co-Is and

kept threatening me. Now everything is clear, why didn't he respond to my email or communicated in a transparent manner? Intentionally he was keeping a room for blaming the failure if anything goes wrong as he used to do in the past (**check his email sent to me on Dec.8, 2019 and my response to him on Jan.29, 2020. He sent this email after getting formal approval and suggestions, for funding, from the funding agency on Nov. 29, 2029**).

Further, it is mentioned in your letter that the Director conveyed his decision to all the heads of the divisions, where I was present. I am requesting you kindly share the minutes of the same meeting approved by all division heads including me. Also, share the name and contact details of the DST officials whom I have communicated with and the details of my communication with them.

Honorable Chairman madam, I humbly request you kindly don't extend your support blindly to the people, who conspire, busy in hijacking the projects of other scientists. Your blind support in favour of such people is creating fear and an obnoxious work environment in the Institute. Such acts would surely lead to loss of trust in the Management by the scientific community. **Also, note that your intervention, as Chairman, and writing a letter to DST on Feb. 28, 2021 is clearly a result of the unethical act of the Director, Dr. Gaurav Mishra, and I can not be made responsible for it as I am not associated with the Institute since March 16, 2020. Also, an email communication from DST for approval of a total budget of Rs.7,73,44,921/- (Rs.6,60,70,813/- for SPRERI; Rs. 99,42,104/- for CAET Godhara and Rs. 13,32,000/- for CrAdLE) was received by the Director on March 4, 2020 is a clear indication that there was no issue from funding agency until I was in the Institute.** Moreover, he never informed or shared the same communication with concerned scientists, including me, in the institute. Rather he preferred to share it with Dr. Narra only who further shared it with collaborators in a secret manner. **So clearly he made sure that fund will come to the Institute before issuing a termination letter to me on March 16, 2020. Is this not considered as a well planned conspiracy, cheating and harassment?**

For your kind attention, during my association with the institute I worked hard and did whatever is required for the growth and betterment of the Institute. I worked hard and raised the fund and created a bar for the existing scientists and the Director. I have not done anything which can tarnish the image of the Institute during my association. I never imagined that I would be a victim of a well planned conspiracy and will be expelled by putting false allegations in the presence of renowned scientists, technocrats and academicians like Prof. B.S. Pathak, Prof. Datta Madamwar, Shri Sydney Lobo, Shri Shantibhai G. Patel, Shri Prashant Amin and Shri Deepak Parmanand Joshi in the Board of Management. I am sure all of you are well aware of academic fraud, conflict of interest, and intellectual property right issues. Can Prof BS Pathak and Prof. Datta Madamwar, as they come from academia and research, give few examples where their earned projects were ever hijacked in a similar manner by then Vice-Chancellors in universities where they were employed? It is unbelievable that scientists and representatives of funding agencies like Dr. Kanchan Kumar Singh and Ms. Anita Zula are quietly accepting and approving the unethical termination and conspiratorial hijacking of the approved project. A layman can observe that the image and reputation of SPRERI is being tarnished by none other than the board of management itself by supporting activities that are unethical and considered as academic fraud in the eyes of the scientific community.

It is my humble request, kindly share the complete report of the committee or subcommittee with all the acceptable documentary evidence on the basis my contract termination was found in accordance with the rules and regulation in the Institute as well as my act that was not received in good taste by the committee. I request you to kindly share the name and contact details of the members of the committee/subcommittee, who investigated the matter. Please don't forget to share the evidence on the basis many false allegations were put in my termination letter.

Note: All email communication mentioned with dates can be checked from the records that are there in the institute.

I wish all of you good health, long life and happiness.

Sincerely,
Dr. Ramkishore Singh, Former Principal Scientist, SPRERI

----- Forwarded message -----

From: **R. Singh** <singh.ramkishore@gmail.com>

Date: Wed, May 5, 2021 at 9:46 PM

Subject: Re: Kindly share the copy of evidence of allegations against me in letter Ref. No. SPRERI/DIR/2020/1083

To: <amrita@charutarhealth.org>, <prashant@elecon.com>, <sgpatel1948@gmail.com>, <datta_madamwar@yahoo.com>, <sydneylobo@tatapower.com>, <kksingh03@yahoo.co.uk>, <deepakjoshi@jyoti.com>, <bspathakprof@gmail.com>, <kanchansingh044@gmail.com>, <ds-petro-re-epd@gujarat.gov.in>

Cc: Director . <director@spreri.org>, Personal Assistant <info@spreri.org>, <ambu1311@gmail.com>

Respected Chairman Madam and board members,
Greetings!

Trust you all are doing well.

It is to remind you that yet I have not received any report of the committee or subcommittee that have investigated the matter raised in my previous emails and the acceptable documentary evidences on the basis my contract termination was found in accordance with the rules and regulation in the Institute as well as my act that was not received in good taste by the committee.

Kindly, share the documents and names of the committee members and the officials in the DST, as requested in the previous emails, urgently so that I can proceed further with regard to this matter.

Wish all of you good health, long life and happiness.

Sincerely,
Dr. Ramkishore Singh, Former Principal Scientist, SPRERI

----- Forwarded message -----

From: **R. Singh** <singh.ramkishore@gmail.com>

Date: Thu, Jun 3, 2021 at 12:53 PM

Subject: Re: Kindly share the copy of evidence of allegations against me in letter Ref. No. SPRERI/DIR/2020/1083

To: <amrita@charutarhealth.org>, <prashant@elecon.com>, <sgpatel1948@gmail.com>, <datta_madamwar@yahoo.com>, <sydneylobo@tatapower.com>, <kksingh03@yahoo.co.uk>, <deepakjoshi@jyoti.com>, <bspathakprof@gmail.com>, <kanchansingh044@gmail.com>, <ds-petro-re-epd@gujarat.gov.in>

Cc: <ambu1311@gmail.com>, Director . <director@spreri.org>, Personal Assistant <info@spreri.org>, <dstsec@nic.in>, <hfm@gov.in>, <drhrshvardhan@gmail.com>, <dr.harshvardhan@sansad.nic.in>, <anju_bhalla@nic.in>, <akhilesh.g@nic.in>, <cca1.dst@nic.in>, Dr. Debapriya Dutta Scientist G <ddutta@nic.in>

Respected Chairman Madam and board members,

Greetings of the day!

Trust you all are keeping well.

I am sure you all must have gone through my emails but it is a big surprise to me that neither I received any evidence for the false allegations in your **letters Ref. No.**

SPRERI/DIR/2020/1083 dated 16/03/2020 and SPRERI/Chairman/2021/956 dated 24/03/2021 and nor the copy of the investigation report from your end in this regard. In

response to my email to you all, you have confidently indicated, in your letter ref. no.

SPRERI/Chairman/2021/956 dated 24/03/2021, that the matter has been investigated by a subcommittee and management found no irregularities in termination of Principal Scientist, which was done to hijack the multi-crore project(DST STI Hub) approved by SEED division of DST, GoI. **Moreover, involvement of DST officials in the process of hijacking the project is clearly mentioned in both the letters.** But even after many requests to share a copy of the investigation report and evidence for the allegations put by the Director and approved by you and name of the DST officials involved in this matter, I have not received any of the requested information. More surprisingly, all members of the board of management including you are trying to ignore all irregularities silently in the institute. The Institute is an NGO by nature and supposed to serve the society in a very transparent manner. On the contrary, the management is not even capable of addressing the issue of conspiracy and cheating by the director and few staff members that was done for their own personal benefits in a GoI funded project, which I raised in my earlier emails too. The blind support, to staff members and director involved in the highly unacceptable and unethical matter of the hijacking project, by the board of management consists of members like Prof. B.S. Pathak and Prof.Datta Madamwar, who are purely from academia and renowned researchers and understand the value of funded projects, was not expected.

I am copying this email to DST officials and requesting them to investigate the matter, involvement of DST staff and stop funding to this NGO as early as possible so that public funds can be saved from misuse. For funding agencies, there are many other institutions for consideration, which strive to get funds, function in a very transparent manner, free from such unethical activities and accountable for public funds.

I again humbly request you not to ignore the matter and share the investigation report with all acceptable evidence urgently.

Wish you all good health, long life and happiness.

Sincerely,
Dr. Ramkishore Singh,

----- Forwarded message -----

From: **Sanjib Kumar Karmee** <sanjibkarmee@gmail.com>

Date: Tue, Feb 16, 2021 at 12:41 PM

Subject: Re: My forced resignation from SPRERI

To: <amrita@charutarhealth.org>, Bhim Sen Pathak <bspathakprof@gmail.com>, datta_madamwar@yahoo.com <datta_madamwar@yahoo.com>, <deepakjoshi@jyoti.com>, kksingh03@yahoo.co.uk <kksingh03@yahoo.co.uk>, <prashant@elecon.com>, sgpatel1948@gmail.com <sgpatel1948@gmail.com>, <sydneylobo@tatapower.com>, <us-coord-epd@gujrat.gov.in>, <kanchansingh044@gmail.com>

Cc: Director . <director@spreri.org>, Head Biogas <bio@spreri.org>, Head Thermo <thermo@spreri.org>, <bio1@spreri.org>, <bio2@spreri.org>, <darshan.rudakiya@hotmail.com>, <falgun.raval1996@gmail.com>, Personal Assistant <info@spreri.org>, sachin gupta <sachin.energy123@gmail.com>, <solar1@spreri.org>, <solar2@spreri.org>, thermo1 <thermo1@spreri.org>, <thermo2@spreri.org>, <tiwariarunendra1989@gmail.com>, <bio3@spreri.org>, Accounts Officer <accounts@spreri.org>

Respected honorable chairman madam and respected honorable board members,

Greetings!

I request all of you to kindly refund my three months' salary and compensate me substantially for purposefully ruining my research career which was deliberately done by Dr Gaurav Mishra, the director of SPRERI.

In addition to the above matter, I also request you to do a thorough investigation regarding the unwarranted and unethical PI/Co-I change of DST-STI Hub for tribal communities of Gujarat project since it will reveal a lot of truth. The project was submitted by Dr RK Singh, Dr SK Karmee and Er Sameer Vohra (Annexure 1). According to the information received from GoI through RTI (no MSTCH/R/E/21/00017) a letter was submitted by Dr Gaurav Mishra on 27.12.2020 to appoint himself as the PI of the DST-STI Hub project. The letter was submitted to DST immediately after getting the project approved. I am sure you must have witnessed in the board meetings, Dr Mishra used to blame the principal scientists for all his failures. If he was truly concerned about the project then why did he not submit the project in his name (as the PI)? Kindly note that, during the writing of the proposal Dr Mishra vehemently refused to become the PI of the STI Hub project. In fact, he has written in a document about it. So why did he change his mind after approval of the project? How did Dr Gaurav Mishra manage to submit this letter to DST (Annexure 2) in December 2020 when PI and Co-Is were still present in SPRERI? On what basis the director wrote and submitted this secret letter to DST when he has not obtained consent letters from PI and Co-Is? The letter is so secret that it is signed by

him twice; but does not have any institutional reference number or outward number. Why did the director not keep the PI and Co-Is in cc while sending the revised documents to DST?

During my tenure, a DST-SSTP project entitled "Introduction of SPRERI-TECH Fluidized Bed Gasification System in Poha Making Industries for Improved Efficiency and Working Environment" (DST No: DST/SSTP/2018-19/203(C))" was sanctioned to SPRERI. The project was submitted by my predecessors Er Jignesh P Makwana and Er B Pradeep Kumar. For the PI and Co-I change of the said project I contacted Er Jignesh Makwana and Er B Pradeep Kumar seeking their consent letters because the project was conceived and submitted by them. I received the required consent letters and the documents were submitted to DST, GoI (Dr Gaurav Mishra was in cc). Dr Gaurav Mishra is very much aware of the tedious process I followed to collect and prepare all the required documents. So what was changed for the DST-STI hub project? What was the intention of the director? Why was he in a hurry to change the PI/Co-I? It is a well-planned conspiracy and a monumental academic fraud committed by Dr Mishra. To fulfil his ambitious and personal desire, to become the PI of a multicore rupees project, he hatched a plan to remove the original PI and Co-I from SPRERI. Was this plan supported by a nexus (between very senior scientists from SPRERI-few board members-the director)? To bring clarity, this whole episode needs to be investigated thoroughly by a competent authority in an impartial manner.

It is becoming clear that to become the PI of the DST-STI Hub project the director terminated Dr RK Singh. As the first Co-PI, I was supposed to be the PI of the DST-STI Hub project according to the DST-norms after termination of Dr RK Singh and after taking consent from the DST. Therefore, I became an obstacle for the director; since the director wanted to hijack this multi-crore project. Ever since Dr RK Singh left SPRERI, I became a constant target for the director. Almost every week, I was being mentally harassed and verbally abused by the Director for no reason. It seems that Dr Gaurav Mishra has all authority to do even unethical things and the board is completely bound to agree with him under every circumstances. The Director is not SPRERI. The Institute represents the collective sentiments of all the stakeholders.

I do hope that all the esteemed board members are able to distinguish between right and wrong. I truly believe that you are all wise people and you are capable of deciding what is better for the society. Just imagine if heads of all the institutions start practicing Dr Mishra's principle. If such a trend is followed: then VC of a University can become PI of all the projects funded to that particular varsity. The director of an IIT or NIT can become the PI of all the projects sanctioned to the institute. Had the then VCs of PAU, Ludhiana and SPU, VV Nagar operated in a similar manner (like Dr Mishra) Prof Pathak and Prof Madamwar would not have reached the pinnacle of academia. Now, looking at the situation and information it is becoming clear that the director never wanted the PI and Co-PI of DST-STI hub project to stay in SPRERI. He has used all kinds of dirty tricks to remove the PI and Co-I. First Dr Singh was terminated and then I was forced to resign.

In case, Dr Mishra is genuinely interested in doing path-breaking research and becoming PI, what is stopping him to write his own proposal and to build his own research group by generating funds? There are directors of several research institutes (both in India and abroad)

who still have research groups and supervise graduate students even after retirement. Few months back Dr Mishra gave a presentation and talked about gasification, plasma pyrolysis and hydrothermal liquefaction. He explicitly told the audiences that he is an expert on field implantation of these technologies. I believe these are his core research areas. Does he have the scientific temper to take gasifiers, pyrolysis systems and hydrothermal liquefaction systems to the field independently? If yes, he should take these systems to the field for implementation. If he has done it elsewhere what is stopping him to demonstrate it in SPRERI. I am pretty sure that he is a very capable person and he will enjoy building his own research group and working with young scientists in the field. The board may kindly consider it as a suggestion or discard it.

Once again, I request all of you to kindly refund my three months' salary and compensate me substantially for purposefully ruining my research career which was deliberately done by the director of SPRERI. Dr Gaurav Mishra has left no stone unturned to ruin my research career just to become the PI of the DST-STI hub project.

Please investigate the above mentioned fraudulent activities urgently and do the needful. This e-mail is also sent to all the stakeholders for information purposes.

Sincerely,

Sanjib Kumar Karmee

----- Forwarded message -----

From: **Sanjib Kumar Karmee** <sanjibkarmee@gmail.com>

Date: Fri, May 14, 2021 at 11:56 AM

Subject: Request to share details of report, information and copies of evidence

To: <amrita@charutarhealth.org>, Bhim Sen Pathak <bspathakprof@gmail.com>, kksingh03@yahoo.co.uk <kksingh03@yahoo.co.uk>, datta_madamwar@yahoo.com <datta_madamwar@yahoo.com>, <prashant@elecon.com>, <us-coord-epd@gujrat.gov.in>, <kanchansingh044@gmail.com>, sgpattel1948@gmail.com <sgpattel1948@gmail.com>, <sydneylobo@tatapower.com>, <deepakjoshi@jyoti.com>, <ds-petro-re-epd@gujarat.gov.in>

Cc: Personal Assistant <info@spreri.org>, Director . <director@spreri.org>, <ambu1311@gmail.com>

To,

The Honorable Chairman Madam, SPRERI

The Honorable BoM Members, SPRERI

The Honorable Committee/Subcommittee Members (Investigating the corruption, fraud, mental torture, harassment etc cases), SPRERI

Madam/Sir(s),

I hope that you and your family members are doing well during these trying times. This email is in-reference to your letter (ref no: SPRERI/Chairman/2021/957) sent to me on dt 24.03.2021 and my subsequent response to your letter on dt 25.03.2021. I also refer to my earlier emails sent to the Chairman and BoM members of SPRERI. Thus far, I have not received the requested acceptable evidence, reports, and information from you. Since the committee/subcommittee has already concluded its investigation; I request you to kindly share copies of all the acceptable evidence as requested in my previous email.

Madam/Sirs, during a raging pandemic I was continuously mentally tortured by the director (Dr Gaurav Mishra) of SPRERI intentionally for his personal gain. I reported this matter to the BoM members; they also supported Dr Gaurav Mishra blindly. Subsequently I was forced to resign from SPRERI. I was forced to resign from the NGO for several reasons: one is because I blew the whistle after sending an email to the BoM members on 16.10.2020. Looking at the present situation, it is not-at-all surprising that the BoM members did not respond to me via email; but rather they chose to respond verbally just to manipulate things. Like me many other scientists/whistleblowers were forced to resign or terminated from SPRERI. What exactly is the management trying to achieve by removing scientists from SPRERI? This whole episode looks extremely dubious and points towards a big financial scam.

Using forced resignation/mental torture/unethical tricks as weapon the NGO has collected lacs of rupees from many ex-employees of SPRERI. Few ex-employees who were unable to bear the brunt left SPRERI without clearance under worn out conditions. Dr Gaurav Mishra and a few permanent scientists of SPRERI are working hard to spoil the careers of scientists/researchers since their own survival is becoming difficult in-presence of skilled/talented newcomers. If the permanent scientists of SPRERI (with around 8-25+ years SPRERI's experience) are so talented; why couldn't these people jointly earn a project on their own worth 8-10 crores? How many of SPRERI's permanent scientists including the Director have Scopus H factor grater than 10-15? How many technical systems these permanents scientists have installed in the field from past 10-20 years? Are you promoting the permanent scientists based on years of experience or based on quantitative parameters/visible outputs set by global scientific community? You can't apply rules only to newly joined scientists and blindly support the ongoing corruption/unethical work done by people groomed by you. Here is a practical thing the BoM member can do immediately: please ask Dr Gaurav Mishra, Dr Madhuri Narra, Er Asim Joshi and Er Samir Vohra to submit, defend and earn a big project worth 8-10 crores. They should not take help from newcomers or should not use CVs of newcomers. I believe that these permanent scientists are extremely talented and they will jump-in to your suggestion. Why is Dr Gaurav Mishra waiting for new people to write big proposals for him? This is absolutely wrong and needs to be investigated by a legal authority for Intellectual property violation.

I cannot resist admiring the skills and courage of Dr Gaurav Mishra and Dr Madhuri Narra among others who unethically hijacked the project (DST-STI Hub for Empowerment of Tribal Communities in Gujarat, TPN/38334; Ref. No. DST/SEED/TSP/STI/2019/101) during a time when social media, print media and electronic media are extremely vigilant. Such feudal incidents used to happen in the 1960s and 70s when corruption took place in files and later files were burnt or termites were blamed for spoiling the files. But, now we live in a digital world. Hopefully, your report has adequately addressed the fraud (pertaining to the DST-STI hub project) committed by Dr Gaurav Mishra and his ilk. If I may, I can only plead to the BoM members not to whitewash the wrongdoing/crime of corrupt people; since, it will intensify

ongoing corruption in the NGO. Also, many of these corrupt people have left enough footprint out there and their masks are falling off.

The issues raised so far must reach a logical conclusion for several reasons: i) SPRERI is a publicly funded not-for-profit NGO, and ii) for the betterment of science and society. With due respect I state that, in case I need further information from SPRERI; I shall write to all of you again. I look forward to your kind cooperation in this regard. I understand that you worked very hard to solve various issues raised by three ex-employees of SPRERI and for compilation of the report. As per letter from the honorable chairman madam, the committee/subcommittee has already submitted its report before a month. Kindly don't delay further in sending me the detailed report, evidence, and information.

I request all the BoM members to refund my three months' salary and compensate me with Rs 5 crores for purposefully ruining my scientific career which was deliberately done by the director of SPRERI (Dr Gaurav Mishra) for his personal gain and it was supported by administration/management.

Best wishes to you and your family members.

Thanking you with best regards.

Sincerely,

Sanjib Kumar Karmee

Ex-Principal Scientist, SPRERI

PS: Please ignore typos. My intention is growth of science and to weed out corruption from society and science in general.

----- Forwarded message -----

From: **Sanjib Kumar Karmee** <sanjibkarmee@gmail.com>

Date: Mon, Jul 19, 2021 at 11:21 AM

Subject: Re: Request to share details of report, information and copies of evidence

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Respected Chairman Madam and BoM Members, Sardar Patel Renewable Energy Research Institute (SPRERI), NGO,

VV Nagar, Gujarat

Greetings!

I hope you and your family members are doing well during the unprecedented second wave of the pandemic. This is to remind you that; so far, I have not received the requested acceptable evidence, reports, and information pertaining to the matter raised in my previous emails. As per a letter received from chairman madam, a committee/subcommittee has already concluded its investigation several months ago. Kindly share copies of all the acceptable evidence as requested in my previous emails as soon as possible.

Kindly refund my three months' salary and compensate me with Rs 5 crores at the earliest for purposefully ruining my scientific career, which was deliberately done by Dr Gaurav Mishra (Director of SPRERI) for his personal gain and it was supported by administration/management of SPRERI.

Most of the BoM members are unaware about the fraudulent activities and financial scam happening in the NGO (SPRERI). The chairman and a few BoM members are aware that all the positions in SPRERI are temporary/contractual in nature. A word jugglery is in play to cover-up the scam by fooling many funding agencies. In addition, a few senior scientists and Dr Gaurav Mishra (Director) of the NGO have devised a dirty and crooked plan for doing corruption by terminating/forcefully removing scientists. This is how the NGO is doing it: **Step 1:** SPRERI hires new scientists with good CV; **Step 2:** The said new scientists are appointed on a contractual basis by the NGO and the director asks them to write project proposals; **Step 3:** Once these new scientists submit proposals or become successful in their project applications; then, the director starts to mentally harass/torture them with the help of a few senior scientists; **Step 4:** The NGO forcefully removes/terminates these new scientists as soon as possible by bringing allegations against them; **Step 5:** The projects, scientific data and other materials belonging to the new scientists are hijacked by the NGO; **Step 6:** Repeat **Step 1** to **Step 5**.

A very well organized corrupt group led by Dr Gaurav Mishra is operating in the NGO to execute this crooked plan for personal and financial gains. Some of the BoM members are still silent even after knowing all these issues.

Through the chairman, madam and BoM members of the NGO, I request all the newly appointed scientists not to write and submit project proposals unless you are offered a permanent position by the NGO (SPRERI). As such temporary faculties are not eligible for funding simply because of their uncertain future. At times, the new researchers may be asked to write a proposal by the NGO; but afterwards the director or someone else will

hijack it. I hereby request all the new researchers to be careful; otherwise, you will face a similar situation like me, Dr Ramkishore Singh and others.

It is with profound respect and humble submission, **I urge the BoM members of SPRERI to kindly handover the investigation of all the matters raised by three ex-employee of SPRERI to the Directorate of Enforcement, GoI since SPRERI is funded by government(s).** A fully transparent investigation will be good for science and society.

Wishing you good health, and happiness.

Thank you with best regards.

Sincerely,

Sanjib Kumar Karmee

Ex Principal Scientist, SPRERI

PS: Please ignore typos.